



Education: JD, Georgetown University Law Center; MPH, Yale University; University of Pennsylvania, Wharton School of Business; BS, Economics; University of Pennsylvania; BS, School of Engineering and Applied Sciences

Company Name: The Norton Law Firm PC

Industry: Legal

Company CEO: Co-founders are Fred Norton and Bree Hann

Company Headquarters Location: Oakland, CA

Number of Employees: 25

Interests/Hobbies: Travel, pottery, tennis, ice skating

Top notch legal skills, leadership abilities and mentorship makes this lawyer a standout

Wendy Ray is a distinguished trial lawyer whose exceptional leadership, sharp legal acumen, and unwavering commitment to mentorship truly set her apart in the legal field. Renowned for her ability to distill complex issues into clear, compelling arguments, Wendy advocates effectively for her clients, consistently achieving outstanding results. A former litigation leader at Morrison & Foerster, she has held pivotal leadership roles throughout her career, demonstrating her capacity to guide teams to success.

Wendy is also a passionate mentor, actively supporting and advancing the careers of Asian American women in the legal profession. Her dedication to mentorship is deeply personal; as the first lawyer in her family—despite her mother's initial reservations—Wendy intimately understands the challenges faced by many Asian American attorneys. This understanding fuels her commitment to helping aspiring lawyers navigate their careers by sharing both her triumphs and setbacks.

Recognized as a leader on high-profile trial teams representing technology, consumer products, retail, and media companies, Wendy has achieved

significant victories in the courtroom. Notably, she served as lead counsel for a major retailer in a California Private Attorneys General Act case, securing a landmark victory that set a precedent for similar cases. Additionally, she played a crucial role on the defense team for Uber in the high-stakes Waymo v. Uber autonomous vehicle litigation, as well as on the Lattice Semiconductor trial team, which successfully defeated \$83 million in contract and fraud claims, including punitive damages. With a background in engineering, Wendy excels at analyzing cases with precision, unifying diverse teams, and crafting compelling narratives that resonate with juries and judges alike.

Beyond her professional achievements, Wendy is a devoted mother to young twin boys and extends her leadership to the community by volunteering at her children's school and participating in various children's community organizations. Her professionalism, intelligence, and influence make her a deserving recipient of the Asian Leadership Award, reflecting her profound impact on both the legal profession and the community at large.